



Fisheries Safety Association

OF NOVA SCOTIA

Where we are...where we're going

Studies have been commissioned and consultations have taken place over the past several years. The need and support for a Safety Association is clearly evident.

The Advisory Committee met on July 8, 2009 to finalize the by-laws and review logistics surrounding governance and structure for the Safety Association. The Board of Directors was established and an executive will be elected in the near future.

Funding for the Association will be provided through a membership fee. This fee will be charged to companys' paying WCB premiums in all fishing related SIC's and will be collected by the WCB on behalf of the Fisheries Safety Association.

The mandate of the Safety Association will directly relate to enhancing safety, making the industry more attractive for new employees and keeping the existing employees safe and healthy. The Association's work will result in a reduction of accidents/injuries, along with workers compensation rates for the fishing industry.

The Association hopes to hire a fulltime person who will focus their efforts on reducing accidents and injuries in the fishery sector. A strategic planning session will be held in early fall to set out the operational plan for the Association. Results of this session will be communicated to industry in October 2009.

For more information on the Safety Association visit the Fisheries Safety Association of Nova Scotia website at <http://www.nsfsc.ca/safetyassociation/> or contact the Nova Scotia Fisheries Sector Council office at 902-742-6167.

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Office of the Employer Advisor—Nova Scotia

The OEA is designed to work with and support employers with issues arising from occupational health and safety, workers' compensation and a variety of workplace issues. It is the focal point for information and training relative to current employment issues affecting employers of Nova Scotia. By leading and providing guidance for employers, the OEA will directly contribute to the health and vitality of the Nova Scotia business community.

The Office of the Employer Advisor offers training for employers on issues and topics focussed on the employer's needs. Topics such as Duty to Accommodate, Drug and Alcohol Use and Testing Policy, Workers' Compensation processes, Managing Complex Workers Compensation Claims, Employer's Guide to Workers Compensation Appeals and Employer's Guide to Understanding Labour Standards in Nova Scotia.

They offer training to large groups of business associations, or customized to your workplace. Whether you are in the fishing, forestry, health care, manufacturing, retail or small business the OEA can assist. They are now taking bookings for the fall of 2009. Book your training dates now with The Office of the Employer Advisor, Nova Scotia!

Call 902.401.8490 or toll free at 1.877.515.7039 or email: mary.morris@oea-novascotia.org

Fish Safe & Process Safe Handbooks

In an effort to promote safety within the fishing industry, the Nova Scotia Fisheries Sector Council has produced two safety handbooks— Fish Safe and Process Safe. These Handbooks are intended to be used as tools to raise the importance of safety and foster implementation of safe workplaces in the province.

The Fish Safe handbook was designed for fishermen and aquaculture operations. This handbook showcases best practices, outlines general safety and specific safety practices for fishing and aquaculture operations.



their operations. It offer's "dos and don'ts" and provides employees with a "hands-on" guide for their daily routines.

Through the use of illustrations and practical information, these Handbooks will become valuable resource and tools for all workers.

The NSFSC and the departments wish to foster a safety conscience and safety work ethic in seafood processing plants as part of a larger province-wide effort to improve safety practices throughout the fishery.

To obtain a copy of either of these handbooks, contact us at 902-742-6167 or e-mail nsfsc@klis.com.

The Process Safe Handbook is a practical guide for seafood plants to improve the safety of



Young Workers need Extra Attention

Summer is when being young is most dangerous. Whether engaging in risky behavior on his or her own time or working at that first real job, it's when someone in the under-25 age group is more likely to be injured or killed. Young males are at highest risk on the job. Young women are hurt much less frequently at work, and one reason for the difference is males are often employed in more hazardous vocations. Young male workers also work on average more hours per week than do young female workers.

Here are some of the top dangers to young workers:

- **Lifting Objects**
- **Working on elevated levels**
- **Working with knives**
- **Working with hot substances**
- **Using mobile equipment or motor vehicles**
- **Working with food slicers**
- **Working around running equipment**

Young people need to be made aware of all the potential risks of a particular job - and their supervisors should have appropriate health and safety training. The time you invest making sure their work environment is healthy and safe will pay dividends - for the young worker, for you and for everyone they work with.

NEW ! Safety Association Website

Check out our new Fisheries Safety Association of Nova Scotia website! We currently have a dedicated link which can be accessed from the Fisheries Sector Council website at www.nsfsc.ca. Just click on the Safety Association tab to view. Once the Safety Association is formally established, it will have its own web address.

Contact Us

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